## CAREER PROFILE

- Passionate and dedicated leader with 19 years of experience in diverse professional environments.
- Excellent communication & management skills, leveraging team members to bring projects to success.
- Strong technical background allowing to stay close to developers and help them to provide original and efficient solutions.
- Multicultural experience, leading people from US, EU, India to solve problems for stakeholders from all regions (APAC, LATAM, US/Canada, EU, Africa)



# Stéphane Jupille

Senior Manager

## EXPERIENCES

## **Senior Manager**

2022 - Present

NIO. Lvon (France)

Development of the company new offering. Providing **on demand** aggregation of data directly to our customers. With a solution highly **scalable**, able to server clients in the whole world.

Help best performers to **grow their carreer** and take more responsibilities.

Leveraging new technologies and cloud capacity: Azure, Snowflake, Docker, Kubernetes

Tech Lead 2016 - 2022

NielsenIO, Vienna (Austria)

Technology leader of one of the 2 factories (Consumer Panel Services). Bringing high **scalability** to the European software to allow it to become the new only international service, following the new vision of the company.

Key aspects of success:

- To lead and leverage teams of developers. As the project grew in scope, I led the recruitment of a large-scale team.
- To embrace, promote an drive changes (Oracle to Parquet, Waterfall to Agile, heavy process to Devops, On Premise to the Cloud, ...)
- End to end management of projects. **Working in collaboration** with Business, Operations and Data scientists to serve our clients need.



### **EDUCATION**

### **Agile Coatching**

Bootcamp in San Francisco 2016

### **Project management**

Nielsen Project Management Certificate Program 2014

### **Informatics Engineer**

ISEN (Institut Supérieur d'Électronique et du Numérique) Toulon, France 2005

## **Specialization in Informatics and Networks**

Polytechnique School at the Univ. de Montréal, Canada 2004

## **Project Manager**

Nielsen, Oxford (UK)

Managing technology projects end to end (up to 3 projects in parallel). Working with **multicultural and remote teams** (France and India), for internal clients all over the world (US, Europe, Asia). I also during this period became the European Agile reference, transforming a close to impossible project using Waterfall into one of the first Agile success in Nielsen Europe

During those 2 years, I learned all the rigour and processes required to successfully drive bigger projects. Those were a stepping stone for what is coming next.

## **Chief Engineer**

CoDecision Technology, Bordeaux

In charge of architecture and development of the **start-up** product. Managing team members locally and remotely. I was also involved in all marketing/commercial actions, participating to exhibitions, investors/client meetings, demonstrations, ...

Working in a startup was excellent learning experience. In this context, I had quickly more responsibilities and participated in many various activities.

Consultant 2006 - 2008

#### Altran CIS. Paris/Bordeaux

Successfully completed 4 missions in 3 different companies. First as a developer (Oracle, C#, Java) gradualy evolving to more responsibilities (Support developer, Project developer, Project Management, Architecture).

This experience as a Consultant was a perfect opportunity to step up in active life and discover different industries (telecom, textile industry, eCommerce)

### LANGUAGES

French (Native)

English (Fluent)

German (Conversational)

### **INTERESTS**

Sport

New technology

Parenting

## SKILLS

**Leadership and Team Management** Management and coaching of large technical teams.

**Change Management** Agile transformation, Cloud project management and DevOps.

**Technical competencies** Azure, Snowflake, Docker, Kubernetes, Parquet,...

**Soft skills** Assertiveness, strategic vision, technological curiosity, sense of priorities.